



MARYLAND TRANSPORTATION AUTHORITY POLICE

APPLICATION PROCESS

Getting Started

The first step in joining the Maryland Transportation Authority (MDTA) Police Force is to attend the agility test. This process, which is conducted by the Recruiting & Selection Unit, will last approximately 3 hours. During the physical agility phase, applicants will be administered a physical agility test. To begin the selection process with the Maryland Transportation Authority (MDTA) Police go to the [Physical Agility Test](#) information page.

PHASE ONE

Physical Agility Test

The [Physical Agility Test](#) is designed to test the applicant's aerobic and anaerobic fitness levels. All candidates **must** present their *completed Medical Practitioners Certification Form prior to the test*. Applicants who fail to have the required medical forms completed will not be permitted to participate in the test. Applicants who fail the physical agility test will have two other opportunities to re-test. Applicants that are deemed ineligible for further processing will receive written notification upon completion of the administrative portion of the agility test.

PHASE TWO

Orientation and Written Examination

This is the informational phase of the selection process and is presented for applicants interested in the Officer Candidate and Cadet positions with the MDTA Police. Applicants who have passed the physical agility test will move on to the written test and receive information about the Force, qualification requirements, the application process, and life in the Police Training Academy.

Applicants with qualifying scores will be given instructions on how to complete the Employment Application and the Applicant Personal History Booklet. Applicants will later be scheduled for the Oral Board. Applicants who do not receive a passing score on the written examination may re-apply 90 days from the date of the test.

PHASE THREE

Oral Interview

The MDTA Police Selection and Review Committee will conduct Oral Interviews. Candidates who successfully complete this phase will be scheduled for further processing.

PHASE FOUR

Background Investigation

Applicants who have successfully completed the phases listed above will begin an extensive background investigation. This phase requires the applicant to be fingerprinted, photographed, and submit to a pre-employment polygraph examination. During this phase, information concerning the applicant will be solicited from personal references, employers, neighbors, friends, schools, law enforcement agencies, etc. Applicants must report to the Recruiting and Selection Unit to proceed with this portion of the employment process.

PHASE FIVE

Medical Examination/Psychological Evaluation/Pre-Employment Drug and Alcohol Testing

Upon the acceptance of the Conditional Offer of Employment, the applicant will be required to successfully complete this final phase. The applicant will be scheduled for a medical examination, a psychological evaluation, and submit to a pre-employment drug/alcohol test. Applicants who have satisfactorily completed all phases of the hiring process will be placed into the pool of eligible applicants. The MDTA Police selection process is highly competitive and seeks the “best qualified” applicants for the position of Police Officer and Police Cadet. Officer Candidate positions are filled based on the needs of the agency.

The employment application process usually takes approximately 6 months to complete

Lateral application process usually takes approximately 3 months to complete